



YOUTH EDUCATION AND WELFARE SOCIETY

NATIONAL SENIOR COLLEGE, NASHIK

NATIONAL Campus, Maulana Azad Road Sardar Circle, Nashik 422001



**T.Y.B.B.A. (Cases in Human Resource Management) PROJECT
STUDENT LIST**

AY-2022-23

SN	Name of the Students	Topic Number	Class
01	Inamdar Shehbaz	A Strategic HRM Function	TYBBA
02	Shaikh Saqlain Shoaib	Employee Job Satisfaction	TYBBA
03	Pathan Mahin Abid	A Study on Employee Job Satisfaction at Metro Cash and Carry India Pvt. Ltd.	TYBBA
04	Khan Mahin Fatema Ismail	A Study on recruitment & Selection Process	TYBBA
05	Shaikh Farheen Asif	Human Resource Planning	TYBBA
06	Pathan Uzma Asif	Performance Appraisal	TYBBA
07	Pathan Zain Nasir	Employee Welfare Policy	TYBBA
08	Khan Zainab Mahibullah	A Study on Performance Appraisal Process	TYBBA

**[Mrs. Simin Shaikh]
Project Guide**

A
PROJECT
ON

Training – A Strategic HRM Function

SUBMITTED TO



SAVITRUBAI PHULE UNIVERSITY, PUNE IN THE
PARTIAL FULFILMENT OF T.Y.B.B.A FOR
REQUIREMENT OF BACHELOR OF BUSINESS
ADMINISTRATION (B.B.A)

UNDER THE GUIDANCE OF
(SIMIN SHAIKH)

SUBMITTED BY

SHEHBAAZ INAMDAR

FROM

YEWS NATIONAL SENIOR COLLEGE NASHIK

2022-23

Transunion Global Technology Center LLP

Tech Park, Viman Nagar Rd, Sainik Nagar, Clover Park, Viman Nagar, Pune, Maharashtra 411014

Date: 14/4/2023

This is to certify that Mr. Shehbaaz Inamdar (Internship id – 57661), student of YEWS – National College, Nashik, has successfully completed an internship program of 80 hours in the field of Human Resources – Training & Development department under the guidance of Andrew Lee.

During the period of his internship program with us, he had been exposed to different process, modules and found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

A PROJECT ON
EMPLOYEE JOB SATISFACTION
SUBMITTED TO



SAVITRUBAI PHULE UNIVERSITY, PUNE IN THE PARTIAL
FULFILMENT OF T.Y.B.B.A FOR REQUIREMENT OF BACHELOR
OF BUSINESS ADMINISTRATION (B.B.A)
UNDER THE GUIDANCE OF

(SIMIN SHAIKH)

SUBMITTED BY

Saqlain Shoaib Shaikh

FROM

YEWS NATIONAL SENIOR COLLEGE NASHIK

2022-23

A
PROJECT
ON

“A Study on Employee Job Satisfaction at
Metro Cash and Carry India Pvt. Ltd”

SUBMITTED TO



SAVITRUBAI PHULE UNIVERSITY, PUNE
IN THE PARTIAL FULFILMENT OF
T.Y.B.B.A
FOR REQUIREMENT
OF
BACHELOR OF BUSINESS
ADMINITRATION (B.B.A)

UNDER THE GUIDANCE OF
(ASSISTANT PROFESSOR SIMIN SHAIKH)

SUBMITTED BY

MAHIN ABID PATHAN

FROM

YEWS NATIONAL SENIOR COLLEGE NASHIK
2022-23

METRO Cash & Carry India Pvt. Ltd.
Survey No. 26/3, 'A' Block, Ward No. 9,
Industrial Suburbs, Subramanyanagar,
Bangalore - 560 055, INDIA
CIN U51909KA2001PTC028483

Date: 08.05.2023

TO WHOMSOEVER IT MAY CONCERN

Dear Sir/Madam,

This is to certify that **Ms.Mahin Abid Pathan**, 6th Semester Student of **Bachelor of Business Administration (BBA)**, National Senior College, Nashik, has successfully undergone the Internship Project entitled "**Job Satisfaction**" under the Valuable guidance of **Mr. Dinesh Kumar. V**, Assistant Manager- Human Resources- DC10, Metro Cash and Carry, Yeshwanthpura, Bangalore for a period of 06 weeks from 25th March,2023 to 08th May,2023. During her Internship – Project stay in the organization, her character was found good.

We wish **Ms.Mahin Abid Pathan**. All the best for her future Endeavour.

For **METRO Cash & Carry India Pvt. Ltd.**



Dinesh Kumar.V
Human Resources Department- DC10

METRO

Cash & Carry India
YOUR SUCCESS IS OUR BUSINESS

A PROJECT ON
A study on recruitment and selection process

Submitted to



SAVITRIBAI PHULE UNIVERSITY, PUNE
IN THE PARTIAL FULFILMENT OF TY. BBA
FOR THE REQUIRMENT
OF
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A)
UNDER THE GUIDANCE OF
(ASST. PROF.SIMIN SHAIKH)
SUBMITTED BY
NAME: KHAN MAHIN FATIMA ISMAIL
SUBMITTED TO



YEWS NATIONAL SENIOR COLLEGE, NASHIK

2022-23

Certificate of training



15th January 2023

This is to certify that Ms. Mahin Fatima Khan D/O of Mr. Ismail Khan has undergone vocational training in this organization, Details as follows.

Reference:

1. Category : Vocational trainee
2. Qualification : BBA (HR)
3. College : Yews National senior college Nashik

Training Details:

1. Duration : 60 hrs
2. Period : 5th January To 15th January 2023
3. Area of training : Human resources

Appraisal:

1. Discipline : Very good
2. Keenness : Very good
3. Mental ability : Excellent
4. Performance : Excellent
5. Project Report : Excellent

She is sincere and hard working

We wish her all the success

For Endeavour Info Solutions



Anam Khan

Human Resources Manager

A
PROJECT
ON
HUMAN RESOURCES PLANNING

SUBMITTED TO



SAVITRIBAI PHULE UNIVERSITY, PUNE
IN THE PARTIAL FULFILMENT OF SEMESTER-I
ADD ON COURSE
FOR THE REQUIRMENT
OF
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A)
UNDER THE GUIDANCE OF
(ASST. PROF. SIMIN SHAIKH)

SUBMITTED BY
SHAIKH FARHEEN ASIF

SUBMITTED TO



YEWS NATIONAL SENIOR COLLEGE, NASHIK

2022-23



SAHARA FINANCE SERVICES

Office Address : Aurangabad Shop No. A-6, ITC, Beside Woodlot Hotel,
Nashik Highway Padegaon, Aurangabad-431002

Office Address : Shop No. 1, Satav nagar, Near Aadhar Hospital,
Handewadi Road, Hadapsar, Pune-411028

+91 9168886303 / 9822136303

Ref :

Certificate of Training

This is certify that Ms. Shaikh Farheen Asif has undergone Vocational training in our Company, the details are as Follows:

Reference:

- 1) Category: Intern
- 2) Qualification: BBA (3rd Year)
- 3) College: YWES National Senior College, Nashik.

Training Details:

- 1) Duration: 60 Hours
- 2) Period: 1st April 2023 to 1st May 2023
- 3) Area of Training: Human Resources

Appraisal:

- 1) Discipline: Very Good
- 2) Mental Ability: Good
- 3) Performance: Excellent
- 4) Project Report: Excellent

She is Sincere and Hardworking and We wish her all the Success in Future...

For SAHARA FINANCE SERVICES

Prinipal/Incharge

SAHARA ENTERPRISES

[Signature]

**A PROJECT ON
PERFORMANCE APPRAISAL
SUBMITTED TO**



**SAVITRIBAI PHULE UNIVERSITY, PUNE
IN THE PARTIAL FULFILMENT OF SEMESTER-V
FOR THE REQUIRMENT OF
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A)
UNDER THE GUIDANCE OF
(ASST. PROF.SIMIN SHAIKH)
SUBMITTED BY
NAME: PATHAN UZMA ASIF
FROM
YEWS NATIONAL SENIOR COLLEGE,
NASHIK
2022-23**



CERTIFICATE OF TRAINING

Date : 25th March 2023

This is certify that Ms.Uzma Pathan D/o of Mr.Asif Pathan has undergone vocational training in this organization.

Details as follows :-

Reference :

1. Category : Intern
2. Qualification : BBA (HR)
3. College : Yews National Senior College, Nashik.

Training Details :

1. Duration : 60 Hours
2. Period : 01/02/2023 to 20/03/2023
3. Area of Training : Human Resource

Appraisal :

1. Discipline : Very Good
2. Keeness : Very Good
3. Mental Ability : Excellent
4. Performance : Excellent
5. Project Report : Excellent

She is sincere and hardworking

We wish her all the success

For Jitendra Wheels Pvt.Ltd.


Authorised Signatory



A
PROJECT
ON
EMPLOYEE WELFARE POLICY
SUBMITTED TO



SAVITRIBAI PHULE UNIVERSITY, PUNE
IN THE PARTIAL FULFILMENT OF
T.Y.B.B.A
FOR THE REQUIRMENT
OF
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A)
UNDER THE GUIDANCE OF
(ASST. PROF. SIMIN SHAIKH)
SUBMITTED BY
ZAIN NASIR PATHAN

FROM



YEWS NATIONAL SENIOR COLLEGE, NASHIK

2023

A
Project Report
ON
A Study on Performance Appraisal Process
AT
Global Polymer
By
Khan Zainab Mahibullah
(TY BBA)
Submitted to
University of Pune
In partial fulfillment of the Degree
Bachelor of Business Administration
Under the Guidance of
From
YEWS National Senior College, Nashik
2021-2022



Mob. : 8888883944
9503181801

GLOBAL POLYMER

Gate No. 194/1, 195, Near Madsangvi Canal, Aurangabad Highway, Madsangvi, Nashik,
Pin Code - 422 009. E-mail : globalpolymersk@gmail.com

L. No. : _____

GST No. : 27BHRPK3357D1Z5

Date : _____

Date: 15/06/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. KHAN ZAINAB MAHIBULLAH of TY.BBA class with subject HR in YEWS NATIONAL SENIOR COLLEGE, Nasik has visited our organization personally and collect all the necessary data for completion of the project title with

" A Study on performance Appraisal Process. "

For GLOBAL POLYMER



PROPRIETOR